

Christian Stallings

Legal & Compliance Program Manager

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PROFESSIONAL OVERVIEW

Legal & Compliance Program Manager with 6+ years running high-stakes Legal Ops, Enterprise Risk Management, and Third-Party Risk Management (TPRM) — from Chapter 11 contract operations to KYC/AML diligence to firm-wide insider trading tooling. Builds the intake, risk-tracking, and reporting systems that let General Counsel and compliance leaders move fast without cutting corners.

EXPERIENCE

Associate, Legal & Compliance

June 2025 – April 2026

Accordian Partners, LLC — New York, NY

- Led end-to-end support for General Counsel on EU/UK client KYC, M&A diligence workflows, and GTM asset review, alongside compliance program operations (trainings, policy formation, contract templates, diligence).
- Managed the contract repository, legal tools/resources, and internal request queue for 12 consulting practices — triaging ~45 inbound requests/week and leading stakeholder approvals end-to-end.
- Built and launched the Insider Trading Pre-Clearance Tool with the CTO — flagging 10+ denied pre-trade submissions for MNPI risk within 6 weeks of launch — partnering with BI on PRD development and AI use cases.
- Leveraged historical org summaries, CRM reports, and legacy data to set and refine KPIs, reducing attorneys' time-to-completion rate by 50% for contract-related requests.
- Built a team-wide KPI dashboard and weekly reporting cadence covering client-engagement status, project updates, active litigation, and backlog prioritization — cutting resource-related requests by 80%.
- Partnered with IT on API integration testing, SaaS implementations, and ~20 user onboardings/month across 11 global offices.

Program Manager, Google Cloud – Legal

Feb 2024 – Jan 2025

Netchannels Marketing, Inc. — Remote (CA)

- Drafted EU AI Act and California AI Act guidance and managed the Governance and Public Policy (GAPP) team's regulatory scenario-planning timelines for product and sales teams.
- Oversaw resourcing for Cloud Legal's AI regulatory policy practice groups and managed the daily legal deal queue plus outside-counsel conflict checks (3–4/week).
- Spearheaded legal review of 100+ GTM assets for Google Cloud NEXT, partnering cross-functionally on product claims risk and approving ads, deliverables, keynotes, and safeguard language.
- Partnered with engineering on PRD development, UAT, and launch for two legal workflow tools (deal-approval queue and asset intake) plus one tool deprecation, authoring user FAQs on timelines and data retention.

Global Legal Ops & Compliance Assistant

June 2019 – January 2024

Revlon, Inc. — New York, NY

- Managed the Third-Party Risk Management (TPRM) diligence platform, active investigations, red-teaming, and the global contract repository, assisting attorneys on redlines for renewals and new customers.
- Uplifted brand-specific compliance workflows for global distributors and suppliers across 13 portfolio brands, processing vendor, distributor, and UBO questionnaires.
- Assembled and reviewed time-sensitive, high-stakes work product supporting Revlon's Chapter 11 bankruptcy filing, ensuring accuracy under compressed deadlines.
- Prepared internal reports, trackers, and communications on vendor/contract status, legal system updates, and invoice approvals tied to active litigation and outside counsel.

EDUCATION

New York University, College of Arts and Science — B.A., Public Policy — New York, NY · December 2018

SKILLS

Legal & Compliance Ops: CLM & Contract Intelligence, KYC/AML, Policy Development & Rollout

Risk & Diligence: Third-Party Risk Management (TPRM), Enterprise Risk Management (ERM), Chapter 11 ops

Regulatory Review: GTM & marketing asset review, AI/ML regulation (EU AI Act, CA AI Act)

Tools: AI-enabled workflows, Exiger 3PM, DealCloud, Ivo (Contract AI), Jira, Asana